**Position Description**

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| **Position** | **Therapist/Counsellor** |
| **Team** | **Therapy Team** |
| **Reports To** | **Team Leader Therapy** |
| **Location** | **Wellington or Porirua** |
|  | **1 FTE (37.5hrs), Permanent** |

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| **Background** |
| Wellington HELP support individuals, whanau and communities affected by sexual violence, to move from surviving to thriving. A not-for-profit organisation, Wellington HELP offers a 24/7 Crisis Support Line, Social Work, and Counselling services.  |

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| **General Responsibilities** |
| As a counsellor, you will deliver therapy services to people impacted by sexual violence in accordance with HELP’s strategic objectives including ongoing therapeutic intervention for clients impacted by sexual violence, including family/whanau. |

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| **Key Accountabilities** | **Outcomes Required** |
| **Effectively deliver HELP’s Therapy service to clients** | * Provide effective counselling/therapeutic intervention for survivors of sexual violence
* Provide ACC-funded support services
* Actively seek opportunities to develop and practice culturally safe ways of working with Māori.
* Maintain required administrative records relating to client work
* Manage your own caseload
* Keep the Team Leader Therapy updated on any issues relating to the delivery of HELP’s therapy services
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| **Member of HELP Therapy Team** | * Actively work to develop a spirit of teamwork and unity within the team
* Attend Therapy team meetings as scheduled
* Attend fortnightly Staff meetings
* Attend team trainings as required
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| **Professional Membership, Development and Supervision** | * Attend fortnightly external clinical

supervision * Ensure Annual Practicing Certificate, Supervision Contract and Continuing Professional Development Log are up to date
* Maintain relevant professional skills and knowledge through attendance at training as negotiated with Team Leader Therapy
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| **Qualifications, Experience & Skills:** |
| **Qualifications*** Minimum level 7 counselling/therapy qualification
* Member of NZAC/ANZASW or other appropriate body
* Current Annual Practicing Certificate
* ACC accredited or ability to become ACC accredited

**Skills & Knowledge*** Familiar with relevant legislation. Privacy Act, Health and Disability Act etc
* Clear understanding of professional ethics and confidentiality issues
* Sound and demonstrated clinical experience in sexual abuse trauma counselling
* Demonstrated knowledge and ability to work with Māori and Pacific Island communities
* Committed to the articles of Te Tiriti o Waitangi
* Ability to demonstrate cultural responsiveness
* Exceptional networking and relationship building skills
* Excellent organisational skills
* High level of written and verbal communication skills
* Reasonable familiarity with Microsoft packages and basic keyboard skills
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| **Personal Attributes:** |
| * Self-motivated and adaptable
* Able to work in an empathic, non-judgemental, client focussed manner
* Committed to working collaboratively
* Able to work independently with appropriate decision making
* Able to set clear professional boundaries
* Reliable, energetic and brings a sense of humour
* Committed to self-care and professional development
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